

PERSONNEL TRANSACTIONS
JUNE 26, 2019 - MINUTES

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
ESY ASSIGNMENT				
DHH Elem-Middle ESY	Aimers, Susan L	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Batura, Elzbieta	Classroom Aide ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Biske, Tracy Lynn	Physical Therapist ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Brumm, Sara	Occupational Therapist ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Cassin, Mary A	SLP ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Castro, Mayra	Classroom Aide ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Cowin, Robert J	Nurse ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Fresas, Melissa Ann	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Gusentine, Jennifer	SLP ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Harris, Dana Colleen	Classroom Aide ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Herman, Caitlin	LBS1 ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Kaderabek, Katherine	Classroom Aide ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Kaiser, Erin Elaine	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Lewensky, Megan P	LBS1 ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Novakovic, Caitlyn Jelena	LBS1 ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Plaza, Kimberly A	Field Trip Nurse	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Rich, Amber Michelle	LBS1 ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Sepsakos, Christine	LBS1 ESY	2019 ESY Employment	6/4/2019
DHH Elem-Middle ESY	Taylor, Meghan L	Classroom Aide ESY	2019 ESY Employment	6/4/2019
DHH HS ESY	Wechman-Mueller, Pamela	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Agolli, Sidorela	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Bessent, Tiffany A	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Bonis, Michael	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Borkowski, Joy E	School Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Botefuhr, William A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Branick, Lissette Satya	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Butcher, Violet Joyce	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Cahill, Julia	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Caprio, Elizabeth Ann	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Caprio, Joseph A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Caprio, Toniann L	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Carr, Sara Catherine	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Castro, Gloria	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Chae, Okyeon	Classroom Aide ESY	2019 ESY Employment	6/4/2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk ESY	Chamberlain, Elizabeth	Vision Teacher ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Coombs, Victoria M	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Delijewska, Claire	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Dike, Carolyn A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Disanto, Elena Melissa	Speech/Language Therapist ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Doctor, Kerry Rosemarie	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Donofrio, Anna A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Fairbanks, Cindy Evelyn	Social Worker ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Faris, Mary E	LBS1 ESY	2019 ESY Employment	6/12/2019
Kirk ESY	Fernandes, Jennifer	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Figel, Morgan M	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Fischer, Lori A	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Fischer, Luke W	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Fitzner, Belinda A	1:1 Interpreter Assistant ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Gammons, Matthew Jacob	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Garcia, Esmeralda	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Garner, Ryan	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Gilbert, Traci Hope	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Greenberg, Shari S	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Gregory, Sharon M	Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Guerin, Bruce E	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Healy, Dana N	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Henry, Emily M	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Hernandez, Jillian Rose	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Hess, Ellen A	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Holst, Ian	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Jarvis, Emma J	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Kamanga, Thandiwe	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Karczewski, Robert	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Karl, Aurora Robles	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Krawczyk, Allyson P	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Laci, Enkeleda	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Lauritzen, Catherine	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Lawson, Priscilla L	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Lind, Jennifer Nichole	School Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Luberda, Albert Adam	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Luberda, Anna Maria	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Lunebach, Becky Lynn	Classroom Aide ESY	2019 ESY Employment	6/4/2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk ESY	Malzahn, Melissa Anderson	Teacher of the Hearing Imp. ES	2019 ESY Employment	6/4/2019
Kirk ESY	Mandel, Michelle Elizabeth	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mandik, Jodie E	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Marski, Robert P	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Martinez, Tina Marie	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mayer, Louise Theresa	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mccann, Breanna	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mcguinness, Caroline	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mcnicholas, Thomas	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mehta, Ila Y	Classroom Aide ESY	2019 ESY Employment	6/5/2019
Kirk ESY	Meyer, Wendy Halperin	Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mierzwa, Ewa	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Miller, Samantha M	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Moran, Terry	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Morris, Jennifer Mary	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Mueller, Catherine L	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Murray, Brittany Leann	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Myers, Michael	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Niemaszuk, Sophie	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Norton, Nicholas E	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Noveron, Alexa	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	O Grady, Neil	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Oates, Vicki L	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Obial, Joan A	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Oconnell, Eileen A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Olichwier, Carol S	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Onjea, Raimonda	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Owsiany, Donna C	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Pappas, Nia A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Parikh, Kumudben	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Patel, Daxa Mukundbhai	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Patel, Gita D	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Patel, Kailash Indravandan	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Patel, Shreekar D	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Pelrine, Cindy Mary	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Pinson, Judith Ann	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Pitak, Steve	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Plesnicar, Cynthia	Classroom Aide ESY	2019 ESY Employment	6/4/2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk ESY	Plesnicar, Emily Nicole	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Poulos, Jennifer	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Poulos, Valerie	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Pufundt, Pauline A	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Rahman, Nazneen	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Ricketts, Daniel Charles	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Rowley, Colin P	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Roy, Darrick Raj	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Ruediger, Jason R	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Sanchez, Monica Kristen	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Schaffer, Evyn C	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Sentowski, Roman J	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Smosna, Dana M	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Spizzirri, Christina M	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Tatje, Joan M	LBS1 ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Tobias, Alyssa Ann C	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Trost-Rekich, Julie Elizabeth	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Ujwary, Daniel A	1:1 Interpreter Assistant ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Ukeh, Amaka Obianuju	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Ukeh, Friday U	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Volk, Stefanie Hope	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Wakeley, Patricia Jo	1:1 Nurse ESY	2019 ESY Employment	6/4/2019
Kirk ESY	Wooden, Louis C Jr	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Amabile, Lauren	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Andreozzi, Jackie	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Ausnehmer, Meghan Grace	LBS1 ESY	2019 ESY Employment	6/4/2019
Miner ESY	Baig, Shabana	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Brandt, Michelle D	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Cahill, Liam P	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Miner ESY	Ciufo, Gregory	LBS1 ESY	2019 ESY Employment	6/4/2019
Miner ESY	Gleason, Zachary E	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Kassen, Tracy	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Katz, Brian D	LBS1 ESY	2019 ESY Employment	6/4/2019
Miner ESY	Keasling, Jason J	Physical Therapist ESY	2019 ESY Employment	6/4/2019
Miner ESY	Lifka, Patrick	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Miner ESY	Masucci, Rebecca	LBS1 ESY	2019 ESY Employment	6/4/2019
Miner ESY	Neri, Nora L	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Offor, Mercy	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Miner ESY	Piemonte, Hannah	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Miner ESY	Sanders, Sheena M	Non-Instructional Aide - ESY	2019 ESY Employment	6/4/2019
Miner ESY	Tambeaux, Jessica L	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Miner ESY	Trebels, Victoria Helen	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Riley ESY	Aberman, Alexa	Adapted PE Teacher ESY	2019 ESY Employment	6/4/2019
Riley ESY	Anderson, Bridget I	LBS1 ESY	2019 ESY Employment	6/4/2019
Riley ESY	Biske, Tracy Lynn	Physical Therapist ESY	2019 ESY Employment	6/4/2019
Riley ESY	Brumm, Sara	Occupational Therapist ESY	2019 ESY Employment	6/13/2019
Riley ESY	Cosby, David	LBS1 ESY	2019 ESY Employment	6/4/2019
Riley ESY	Ebbole, Melissa K	Vision Itinerant ESY	2019 ESY Employment	6/4/2019
Riley ESY	Ferrier, Terese O	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Riley ESY	Malecki, Joanna	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Riley ESY	Moran, Kristin A	Speech/Language Therapist ESY	2019 ESY Employment	6/4/2019
Riley ESY	Tanny, Tracy A	1:1 Classroom Aides ESY	2019 ESY Employment	6/17/2019
Timber Ridge ESY	Basch, Elizabeth K	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Basch, Elizabeth K	1:1 Bilingual Interpreter ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Bowling, Devin Anthony	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Bryan, Anthony M	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Cassery, Sean P	Classroom Aide ESY	2019 ESY Employment	6/10/2019
Timber Ridge ESY	Cerniglia, Ellen	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Cerniglia, Matthew	Hallway Assistant ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Cordes, Megan M	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Demma Jr, Salvatore	Hallway Assistant ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Glatt, Jeffrey S	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Gonzini, Jordan L	1:1 Classroom Aides ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Guio, Simone Belen	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Johanson, Jacqueline E	Classroom Aide ESY	2019 ESY Employment	6/10/2019
Timber Ridge ESY	Jordahl, Chandler Lee	LBS1 ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Lakemacher, Jonathan	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Laxgang, Vanessa Leigh	LBS1 ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Luna, Nadia	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Mathy, Kevan C	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Mattingly, Ahna	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Summers, Megan Lynn	Classroom Aide ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Szczesik, Anna	Psychologist ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Thier, Kimberly Shannon	Psychologist ESY	2019 ESY Employment	6/4/2019
Timber Ridge ESY	Vargas, Alejandra	Classroom Aide ESY	2019 ESY Employment	6/4/2019
NEW HIRE				

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Administration Center	Carter, Brad	Director of HR & Communications	Vacancy	7/1/2019
Administration Center	Colgan, Stacy	Professional Learning Coordinator	Vacancy	7/1/2019
Administration Center	Eller, Jessica	Admin Assistant for Innovative Learning & Technology	Vacancy	6/10/2019
Administration Center	Gonzalez, Salim	Admin Assistant for Business Department	Vacancy	6/19/2019
DESC	John, Jessica	Occupational Therapist	Vacancy	2019-2020
Kirk School	Angelaccio, Donald J	Seasonal Maintenance	Seasonal	5/15/2019
Kirk School	Clifford, Colleen	Assistant Principal	Vacancy	7/1/2019
Kirk School	Egan, Julie	Assistant Principal	Vacancy	7/1/2019
Kirk School	Gammons, Matthew J	Seasonal Prog. Support Staff	Vacancy	5/1/2019
Kirk School	Giambeluca, Jacob	LBS1	Vacancy	2019-2020
Kirk School	Grueb, Katherine	LBS1	Vacancy	2019-2020
Kirk School	Hyde, Brittney	LBS1	Vacancy	2019-2020
Kirk School	Martin, Andrew	School Psychologist	Vacancy	2019-2020
Kirk School	Roehl, Amy	Speech/Language Therapist	Vacancy	2019-2020
Kirk School	Rogaris, Triseygeni	Behavior Specialsit	Vacancy	2019-2020
Kirk School	Rowley, Colin P	LBS1	Vacancy	2019-2020
Kirk School	Spizzirri, Christina M	LBS1	Vacancy	2019-2020
Miner School	Masucci, Rebecca	LBS1	Vacancy	2019-2020
Miner School	Trebels, Victoria H	Seasonal Prog. Support Staff	Vacancy	4/23/2019
Miner School	Vedner, Ryan M	Seasonal Maintenance	Seasonal	5/23/2019
SLOEC	Moran, Kelly	Seasonal Maintenance	Seasonal	5/13/2019
Timber Ridge	Dust, Alison	LBS1	Vacancy	2019-2020
Timber Ridge School	Casserly, Sean P	LBS1	Vacancy	2019-2020
STAFF TERMINATION				
DESC	Skoskiewicz, Deborah M	Lead Program Admin Assistant	Retirement	6/28/2019
DHH Elementary	Brubacher, Suanne	Signing Classroom Aide	Personal Reasons	6/5/2019
DHH Elementary	Sweeney, Ellen M	DHH Teacher	Retirement	6/5/2019
DHH Elementary	Taylor, Meghan L	Floating Educational Interpret	Accepted another position	6/7/2019
Kirk School	Benes, Maggie Jane	LBS1	Accepted another position	5/30/2019
Kirk School	Bessent, Tiffany A	Classroom Aide	Resignation	5/30/2019
Kirk School	Guevara, Gloria Sanchez	LBS1	Retirement	5/30/2019
Kirk School	Herrera, Douglas Lorenzo	LBS1	Accepted another position	5/30/2019
Kirk School	Marski, Susan B	Classroom Aide	Retirement	5/30/2019
Kirk School	Oliver, Elizabeth C	Psychologist	Accepted another position	5/30/2019
Kirk School	Pappas, Nia A	Classroom Aide	Resignation	5/30/2019
Kirk School	Quaritsch, Breanne Rose	LBS1	Accepted another position	5/30/2019
Miner School	Banda, Michelle Dalitso	Classroom Aide	Resignation	4/18/2019
Miner School	Cleary, Michael Joseph	Classroom Aide	Resignation	6/3/2019

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Miner School	Leal, Diana	Social Worker	Retirement	5/30/2019
NSSEO Admin	Ashby, Kayla K	Assistant	Personal Reasons	6/28/2019
NSSEO Admin	Carter, Danielle Rae	Director of HR & Communications	Accepted another position	6/28/2019
Riley-RTMS	Cosby, David	LBS1	Accepted another position	5/30/2019
Timber Ridge School	Angelaccio, Katelyn Marie	LBS1	Accepted another position	5/30/2019
Timber Ridge School	Falknor, Christian Selby	Classroom Aide	Accepted another position	5/30/2019
Timber Ridge School	Falknor, Christian Selby	Classroom Aide	Accepted another position	5/14/2019
Timber Ridge School	Mcdonough, Kimberly	Classroom Aide	Accepted another position	5/30/2019
Timber Ridge School	Smith, Samantha	LBS1	Accepted another position	5/30/2019
Transportation	Ensley, Valerie	Bus Driver	End of part-time position	6/3/2019
STATUS CHANGE				
Central Admin	Maine, Linda	Executive Assistant	From FMLA (sporadic) To: Active	3/14/2019
DESC	Donohue, Shannon Marie	Occupational Therapist	From: Active To: FMLA (sporadic)	9/20/2018
Kirk School	Fox, Tracy Ann	Classroom Aide	From: Active To: FMLA (sporadic)	4/23/2019
Kirk School	Wolotowsky, Suzanne	LBS1	From: FMLA To: Active	8/13/2018
Miner School	Dudgeon, Christina Loretta	Speech Language Therapist	From: FMLA To: FMLA (Stop Pay)	5/23/2019
Miner School	Johnson, Pamela S	Classroom Aide	From: FMLA (Stop Pay) To: Active	5/6/2019
Miner School	Sharma, Varun	Classroom Aide	From: FMLA (Stop Pay) To: Active	5/22/2019
Professional Development	Villanueva, Angelica	Assistant	To: Admin Assistant	5/29/2019
Tech Central	Guio, Pamela Marie	Innovative Learning Coach	From: Active To: FMLA	5/20/2019
Tech Central	Nixon, Jason Jeffrey	Technology Support Technician	From: FMLA (paid) To: Active	5/6/2019
Timber Ridge	Navarro, Perla	Bilingual Assistant	From: FMLA To: Active	3/18/2019
Transportation	Ensley, Valerie	Bus Driver	From: LOA To: Active	5/28/2019

MINUTES OF THE MEETING OF THE GOVERNING BOARD OF NSSEO

President, Janice Krinsky at 6:35 p.m. at the NSSEO Administration building, 799 W. Kensington Road, Mt. Prospect, IL 60056, called the June 26, 2019, regular meeting of the NSSEO Governing Board to order. Present were Governing Board Members: Debbi McAtee, Carol Botwinski, Erin Johannesen, Robert Rognstad, Brian Maye, Anna Klimkowicz and Millie Palmer.

In attendance from the NSSEO staff were Cathi Ivack, Jennifer Browning, Christine Pasquesi, Gavin McGinn, Pam Radford, Melissa Swanson, Molly Dunne, Michael Browning, Rebecca Dusek, Kathleen McCord, Danielle Carter, Heather Miehl, Julie Jilek and Judy Hackett. Administrative Representative Sara Tyburski, Dist. 57, NSSEA President, John Bialek as well as other NSSEO staff members and observers also attended.

PUBLIC COMMENT

No public comment.

ADMINISTRATIVE ANNOUNCEMENTS

Dr. Hackett introduced the four very talented and new enthusiastic leaders, Brad Carter, Director of HR and Communications, Stacy Colgan, Professional Learning Coordinator, Julie Egan and Colleen Clifford, Assistant Principals at Kirk School who will be joining the NSSEO Leadership team. Judy stated how fortunate NSSEO is to have such dedicated experienced leaders share their knowledge and plans to assure a smooth transition to their respective roles.

NSSEO SHINING STAR – ERLIND LACI

Cathi Ivack, Principal of Kirk School introduced Erlind Laci, High School Teacher at Kirk School. In April of 2019, Erlind was nominated for and won, a contest through WGN news, *Teacher of the Month*, by the Cullen Family because of the huge impact Erlind has had on their son, Luke, and his “never give up attitude”. Erlind’s natural ability to connect so deeply with his students and their families is unmatched. Erlind works tirelessly on behalf of his students and emulates pride and dedication of an outstanding staff member with a steadfast commitment to the student success.

2018-2019 NSSEO AMENDED BUDGET & 2019-2020 NSSEO BUDGET RATIFICATION

Julie Jilek, reported that, as each member district has taken a vote on the approval of the 2018-2019 Amended budget and the 2019-2020 proposed NSSEO budget prior to the June 26, 2019 NSSEO Governing Board meeting, a directed vote was in order.

It was moved by Anna Klimkowicz and seconded by Erin Johannesen to ratify the 2018-2019 NSSEO Amended Budget and the 2019-2020 NSSEO Budget by directed vote. On roll call vote – Ayes: Maye, McAtee, Krinsky, Botwinski, Rognstad, Palmer, Johannesen and Klimkowicz. Nays: None.

CONSENT AGENDA

Board President, Janice Krinsky asked if there were any items on the consent agenda that the board members wanted to remove for separate consideration. Anna Klimkowicz asked that item #5g – Prevailing Wage Resolution be voted on separately.

Consent agenda items includes: Minutes of the Regular and Closed Sessions dated May 1, 2019; Disbursement List dated 1st June 2019/Voucher #1194; Disbursement List dated 2nd June 2019/Voucher #1121; Procurement Card Automatic Payment; Personnel transactions dated June 26, 2019; Payroll expenditures by Fund dated April 30th, May 15, 2019, May 30, 2019 and June 13, 2019 payrolls; Prevailing Wage Resolution; and IAASE Shared Services w/NSSEO 2019-20 Salary Increases.

REVIEW OF REGULAR AND CLOSED SESSION MINUTES

A motion was made by Anna Klimkowicz and seconded by Robert Rognstad to approve the regular and closed session minutes dated May 1, 2019. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

DISBURSEMENT LIST DATED 1st JUNE 2019/VOUCHER #1194

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to approve the disbursement list dated 1st June 2019/Voucher #1194, in the amount of \$2,123,385.13 as part of the Consent Agenda. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

DISBURSEMENT LIST DATED 2nd JUNE 2019/VOUCHER #1121

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to approve the disbursement list dated 2nd June 2019/Voucher #1121, in the amount of \$1,467,883.60 as part of the Consent Agenda. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

PROCUREMENT CARD AUTOMATIC PAYMENT

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to approve the debit transaction of \$38,156.82 to BMO Financial Group on May 20, 2019. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

PERSONNEL TRANSACTIONS DATED JUNE 26, 2019

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to approve the personnel transactions dated June 26, 2019, which included the hiring and termination of staff (a copy of which is made a part of these minutes). On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

PAYROLL EXPENDITURES BY FUND DATED APRIL 30TH, MAY 15TH, MAY 30TH & JUNE 13, 2019

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to approve the payroll expenditures by fund for the April 30th, May 15th, May 30th and June 13, 2019 payrolls. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

IAASE SHARED SERVICES WITH NSSEO 2019-2020 EMPLOYMENT CONTRACTS

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to authorize the implementation of 3.0% salary increases for Norma Gerrish and Lydia Sipes effective July 1, 2019. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

PREVAILING WAGE RESOLUTION

The resolution was pulled for separate consideration. It was moved by Erin Johannesen and seconded by Millie Palmer to approve and adopt the listing of prevailing wage rates and approve the certificate and resolution of compliance. On roll call vote – Ayes: Palmer, Johannesen, McAtee and Botwinski. Nays: Klimkowicz, Krinsky and Maye. Abstain: Rognstad. Motion did not pass.

2019-2020 GOVERNING BOARD REORGANIZATION

ELECTION OF BOARD OFFICERS

Dr. Hackett asked the Nomination Committee, Erin Johannesen, District 25 and Deb McAtee, District 21 to present the proposed slate of Board officers. The Nomination Committee, nominated Janice Krinsky for President; Anna Klimkowicz for Vice President; and Deb McAtee for Secretary of the NSSEO Governing Board. The nominees for President, Vice President and Secretary accepted the nominations as presented.

Deb McAtee moved for approval and Anna Klimkowicz seconded the motion to accept the nominees as presented. On roll call vote – Ayes: Klimkowicz, Rognstad, Krinsky, Johannesen, Maye, Botwinski, Palmer and McAtee. Nays: None.

ADOPTION OF EXISTING NSSEO BOARD POLICIES AND OPERATING PROCEDURES

It was moved by Erin Johannesen and seconded by Carol Botwinski to adopt the existing NSSEO Board Policies and Operating Procedures. On roll call vote – Ayes: Klimkowicz, Rognstad, Krinsky, Johannesen, Maye, Botwinski, Palmer and McAtee. Nays: None.

ADOPTION OF NSSEO GOVERNING BOARD MEETING DATES 2019-2020

NSSEO Governing Board meeting dates for 2019-2020 were presented. Three (3) Tuesday meetings were proposed due to conflicts with Wednesday dates.

It was moved by Anna Klimkowicz seconded by Erin Johannesen to approve the Governing Board meeting dates scheduled for 2019-2020. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Rognstad, Maye, Krinsky, Klimkowicz and Palmer. Nays: None.

SUPERINTENDENT'S REPORT

NSSEO CONTINUOUS IMPROVEMENT PLAN BOARD REPORT 2018-2019

Dr. Hackett, Heather Miehl, Assistant Superintendent for Educational Services, Pam Radford, Professional Learning Coordinator, and Julie Jilek, Assistant Superintendent for Business Services, spoke to the Board and provided highlights from the NSSEO Continuous Improvement Plan 2018-2019 Final Board Report. The report reflected the growth across goals that reveal the depth and breadth of extensive work that has occurred throughout an organization focused on building capacity and supports customized for individual needs. Each of the Board goals are designed to address areas that promote growth in targeted objectives. The emphasis continues the priority areas of student outcomes, transition, student learning environments and collaborative relationships. This year NSSEO, as well as other districts, focused on the local requirements associated with ESSA implementation and district reporting requirements. NSSEO leadership designed a customized dashboard that reflects growth indicators aligned to each of the goal areas. The board report provided an extensive review of the goal areas addressed throughout the 2018-2019 school year.

MINER INCLUSIVE PLAYGROUND PROJECT

Julie Jilek reported that as a result of the initiative of NSSEO Board President Janice Krinsky and the support of Illinois Representative Mark Walker and Senator Anne Gillespie, NSSEO is excited to share that NSSEO recently received notification that we are the recipient of one of the Illinois Community Economic Development Grants in the amount of \$410,000 for the development of an accessible and inclusive playground at Miner School. Subsequently, through the support of School District 25 and the efforts of School District 21 Board member Arlen Gould, conversations with the Arlington Heights Park District and NWSRA have opened up the possibility of additional partnerships that would make this a community-wide project.

NSSEO BOARD GOALS 2019-2020

Dr. Hackett and Heather Miehl presented the 2019-2020 Continuous Improvement Goals. The goals reflect an expansion of the focused work accomplished during 2018-2019, adding an intense focus on social-emotional learning as another important priority.

- Goal #1 Student Outcomes
- Goal #2 Transition Services
- Goal #3 Social Emotional Learning
- Goal #4 Student Centered Learning Environment
- Goal #5 Collaborative Partnerships

Greater clarity and specificity on the goals, objectives and customized indicators will be presented at future Governing Board meetings.

It was moved by Anna Klimkowicz and seconded by Robert Rognstad to approve the NSSEO Board Goals for 2019-2020 as presented. On roll call vote: Maye, Johannesen, Krinsky, Palmer, McAtee, Klimkowicz, Rognstad and Botwinski. Nays: None.

NSSEO EDUCATIONAL SERVICES UPDATE

KIRK-MINER REDESIGN UPDATE

Heather Miehl provided an update on transition activities that occurred during the Extended School Year providing additional support for students and staff for the upcoming change. Heather also indicated that a middle of the year Institute Day was moved to the beginning of the 2019-2020 school year to provide a day for students and families to “Meet the Teacher”.

NEEDS ASSESSMENT EDUCATOR/PARENT SURVEY RESULTS 2019-2020

Dr. Pam Radford presented the Needs Assessment Parent Survey results. Three hundred eighty-nine (389) completed parent surveys were analyzed for trends related to special education programming needs. Parents who completed the survey represented all grade levels, from Pre-K to Transition, with the majority of parent responders having children who spend most of their school day in the general education classroom with special education services provided through resource support. The survey collaboratively developed by the NSSEO Parent Advisory Committee (PAC) along with member district and program representatives included questions pertaining to the delivery of special education services, including the IEP process, communication and partnerships, transition services, and parent education needs. The topics rated as top priorities for training, support groups, and/or information include: greater parent engagement in the IEP process; better alignment of IEP services to student needs; ongoing communication around progress and curriculum; partnering with outside therapists; networking with families; greater understanding of transition plan; and available community resources to support transition. NSSEO will continue to focus on fostering parent engagement across identified needs through a school, family and community partnership approach to educate, expand networking opportunities and learn more information about community resources.

NSSEO BUSINESS DEPARTMENT UPDATE

FACILITIES UPDATE

Julie Jilek provided an update on the on-going redesign facility projects. Julie stated that things are moving along really well. The furniture purchased with Board approved funds was received and has been distributed to the programs. The Miner air-conditioning project is still in the bidding process. The need to look for temporary cooling options is being explored.

FOUNDATION UPDATE

Julie Jilek provided an update on the Foundation. At the July Foundation Board meeting, the Foundation goals will align with the 2019-2020 Continuous Improvement Plan Goals.

FY19 WELLNESS PROGRAM UPDATE

Julie Jilek informed the Governing Board on the Wellness incentives achieved through participation on the Education Benefit Cooperative (EBC). The NSSEO Wellness Committee updated its vision and goals, completed a resource assessment, and conducted an Employee Wellness survey in order to engage employees in the design of the next phases of NSSEO's expanded wellness program. Because of the Wellness Committee's efforts, NSSEO received the *One of the 2018 Healthiest Companies in America Award*. The Wellness Committee is already planning its Second Annual Wellness Event in September 2019.

NSSEO HUMAN RESOURCES UPDATE

POLICY COMMITTEE FIRST READING

Danielle Carter stated that the NSSEO Policy Committee met on Wednesday, June 26, 2019 to review the suggested changes made by PRESS Plus for revisions to the NSSEO Board Policy Manual. The committee will make recommendations to the Board and present for a second reading and approval at the August 2019 NSSEO Board meeting.

D/HH STAFFING RECOMMENDATION

Danielle Carter informed the NSSEO Governing Board slight adjustments are needed to the D/HH Staffing Plan. An increase of .10 FTE Speech Language Pathologist is being requested to meet the students' communication needs and services deemed appropriate via student's IEPs.

It was moved by Brian Maye and seconded by Deb McAtee to approve the .10 FTE increase in SLP services in the D/HH Program. On roll call vote – Ayes: Johannesen, Maye, Palmer, Botwinski, Rognstad, Klimkowicz, McAtee and Krinsky. Nays: None.

KIRK/MINER STAFFING RECOMMENDATION

Danielle Carter stated that student enrollment is currently at budgeted numbers for the FY20 school year at both Kirk Campus and Miner School for the fall with the anticipation of continued growth throughout the summer. Danielle stated that over the past month an updated and thorough review of the complex individualized needs of students at both programs was completed factoring in student/teacher ratios, academic, social-emotional, independent needs and related services supports. Due to these important factors, the Administrative Team is recommending an increase of 1.0 FTE of teacher at Kirk Campus and 1.0 FTE teacher at Miner School allowing for anticipated growth in student enrollment and intensive supports to address student needs in the upcoming school year. Danielle shared that NSSEO anticipates being able to cover the added teachers through savings realized as the result of the attrition of veteran staff and the lower salaries of new hires.

It was moved by Anna Klimkowicz and seconded by Brian Maye to approve the 1.0 FTE Teacher at the Kirk Campus and 1.0 FTE Teacher at Miner School for the 2019-2020 school year. On roll call vote – Ayes: Rognstad, Botwinski, McAtee, Klimkowicz, Maye, Krinsky, Johannesen and Palmer. Nays: None.

INFORMATION ITEMS

The following information items were presented: Professional Development highlights; position vacancies vs. current FTE enrollment; activity fund report dated 4/1/19 to 4/30/19 and 5/1/19-5/31/19; NSSEO Health Insurance, TRS and IMRF wire transfers; Composite Calendar 2019-2020 NSSEO and Member Districts.

NEW BUSINESS

No new business.

CLOSED SESSION

It was moved by Deb McAtee and seconded by Millie Palmer to convene into closed session at 8:35 pm for the purpose of discussing collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2(c)(2)].

Also for discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2(c)(1)] On roll call vote – Ayes: Krinsky, Palmer, Johannesen, Botwinski, McAtee, Maye, Klimkowicz and Rognstad. Nays: None

CLOSED SESSION ADJOURNMENT

Janice Krinsky directed the Board out of closed session at 9:08 p.m.

REVIEW OF CLOSED SESSION MINUTES

Danielle Carter stated that per the legislation requiring the review of closed session minutes, a review of the closed session minutes of NSSEO Governing Board meetings from October 11, 2017 through March 9, 2019 be conducted. At previous meetings of the NSSEO Governing Board, it was determined to maintain confidentiality of the closed minutes from September 7, 2016 through September 6, 2017. After consultation with the NSSEO attorney, the need for confidentiality continues to exist on some of the NSSEO closed session minutes.

It was moved by Anna Klimkowicz and seconded by Millie Palmer to continue to keep the NSSEO closed session minutes dated December 6, 2017 and January 9, 2019 confidential and not released. On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays – None.

It was moved by Anna Klimkowicz and seconded by Deb McAtee to release the NSSEO closed session minutes dated: October 11, 2017; November 1, 2017; May 2, 2018; June 6, 2018; August 8, 2018; September 5, 2018; and March 6, 2019.

On roll call vote – Ayes: Palmer, Klimkowicz, Krinsky, Maye, Johannesen, Rognstad, McAtee and Botwinski. Nays: None.

ADJOURNMENT

It was moved by Deb McAtee and seconded by Brian Maye to adjourn the June 26, 2019, regular meeting of the NSSEO Governing Board at 9:14 p.m. On roll call vote – Ayes: Klimkowicz, Rognstad, Krinsky, Johannesen, Maye, Botwinski, Palmer and McAtee. Nays: None.

Deb McAtee, Secretary

Janice Krinsky, President

/lm

brdmtg 8.7.19

minutes 6.26.19